# **CODE OF CONDUCT**

## 1. Rules & Regulations of the Constitution

1.1 A copy of the Constitution is available to all financial members

1.2 All members agree to abide by the Rules & Regulations and by-laws of the Constitution

## 2. Committee responsibilities

2.1 The Committee agree to manage the club in accordance to the Rules and Regulations and bylaws of the Constitution

## 3. Club licensed area behaviour

3.1 All members agree to comply with rules set from time to time by the committee for behaviour within the club licensed area

3.2 No member shall over consume alcohol as to become a nuisance to other members and if so will accept and comply with all directives from the Bar Manager or their appointed deputy

3.3 No offensive language will be tolerated and any member using offensive language will accept and comply with directives from committee member(s)

3.4 Smokers will comply with non-smoking signs within the licensed area

#### 4. Player behaviour

4.1 All members will play the game in the right spirit of lawn bowls

4.2 All members will show courtesy and respect to all involved in the game

4.3 All members will respect the decisions and directions by umpires and officials

4.4 All members actions will be to create a friendly and harassment free environment

4.5 All members will be professional in their actions and accept responsibility for same

4.6 All members, when dealing with a person under 18 years of age, will demonstrate a high degree of individual responsibility

4.7 All members will achieve to be a positive role model

#### 5. Green & Surrounds

5.1 Bowlers dumping bowls will be approached re correction of delivery to alleviate green damage

5.2 No smoking will be allowed on or near the green or surrounds

5.3 Correct bowling footwear must be worn on the green surface

5.4 No food or drinks will be taken onto the green surface

Port Broughton Bowling Club Inc

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## 6. General conduct

6.1 Abusive, discriminatory, intimidating or any inappropriate action by any member will not be tolerated

6.2 All members in their actions will ensure the goodwill of the club and will not undermine the outstanding reputation of our club

6.3 The committee will communicate general club business with members through their website and by email, but respect the privacy of members and no personal issues will be addressed in those communications

6.4 Members may communicate with the committee verbally, email or in writing, unless directed otherwise by the committee

6.5 No member will communicate with any unauthorised persons, businesses or organisations, any club confidential or private information that may damage our club's reputation or perceive to bring our club into disrepute

6.6 Any member not satisfied with the general running of the club or decisions made by the committee, will approach the committee re the disagreements, but will not air any grievances on social media, to unauthorised persons or organisations, perceiving to bring our club into disrepute

6.7 Any member who has a grievance with another member will approach the committee re the disagreement, but will not air his grievances on social media, to unauthorised persons or organisations, perceiving to bring our club into disrepute

6.8 All members will respect and maintain the privacy of other members and the club

6.9 All members will respect and comply with any Occupational, Health and Safety measures implemented by the committee from time to time

#### 7. Breaches of this Code of Conduct

7.1 Any member found to breach any of the above rules of this Code of Conduct will in the first instance be warned, verbally or in writing, by the committee re the breach.

If and when that member again breaches the rules, the member will be called before the committee to explain their actions and if proven, will accept any disciplinary action set by the committee in accordance with the Constitution.

I, Member Name:.....agree to abide by the Rules of the Code of Conduct of the Port Broughton Bowling Club Inc. as listed above and will accept and comply with any directives from the committee in relation to these Rules.

Member Signature:....

Date: